

## **CCAR Code of Ethics**

### **CONDUCT**

- Always strive to put a positive face and voice on recovery from alcohol and other drug addiction.
- Maintain high standards of conduct.
- Treat each other with dignity and respect.
- Report and remove yourself from any real or perceived conflict of interest.
- Do not exploit personal relationships within CCAR for personal gain.
- Do not under any circumstances sexually exploit or harass other individuals.
- Do not act in any way that violates the civil, legal or ethical rights of others.
- Work to resist gossip, hearsay and rumors.
- Remember that in the eyes of the general public, we represent people in recovery at all times and that your actions influence how the community sees the recovery movement.

### **RESPONSIBILITY TO PEOPLE IN RECOVERY**

- The responsibility for personal recovery resides with the individual; understand that personal recovery comes before any CCAR activity.
- Strive to ensure that people in recovery from alcohol and other drug addiction will be treated with dignity and respect in their personal recovery process.
- Make an effort to see that CCAR empowers recovering people in their physical, emotional and spiritual growth and that CCAR provides opportunities for them to make significant contributions to themselves, their families and friends, their communities and our society.
- Work to represent all people in recovery, especially those who feel they have no voice.

### **RESPONSIBILITY TO THE ORGANIZATION**

- Work under the overarching principles outlined in the vision and mission.
- Always build CCAR's reputation and maintain CCAR's integrity.
- Involve recovering people, their families, significant others and friends in educating policy makers, service providers, legislators and the general public about the recovery process.
- See that CCAR takes on a limited number of carefully chosen projects in order to maintain high-quality successful outcomes; participate in, support and improve these projects.
- Respect the cultural diversity of the organization and encourage the expression of diverse points of view.
- Participate in planning and programmatic decision-making processes.
- Hold existing leadership accountable that future leadership is developed from within the organization.
- Reach out to new members of the CCAR organization.
- Contribute to the overall health of the recovery community and the community at large.
- Express your opinion at every opportunity.
- Promote recovery at every opportunity for you, your family and friends, for the community, for society.