

EMPLOYEE BENEFITS

We strive to be an employer of choice. Chestnut offers recruitment and retention bonuses, referral bonuses, and shift differential for hours worked evenings, overnight, or on weekends.

HEALTH INSURANCE

Dental, Vision, Medical

- Agency pays up to 85% of employees' premiums for medical/dental
- Health Savings Account (HSA)
 - \$500/year
- Identity Theft Protection
- Prescription Coverage
- Qualified High Deductible Plan
- Standard PPO Plan
- Virtual Visits (health plan)



**BlueCross BlueShield
of Illinois**

OTHER BENEFITS AVAILABLE

- 401(k) Retirement Plan with Company Match
- Agency-paid Expenses for Licensure/Credentialing
- Agency-paid at Pre-Approved Professional Conferences
- Casual Days
- Disability Insurance (Long- and Short-term)
- Employee Assistance Program (EAP)
- Flexible Spending Account (FSA)
- Free Online Learning
- Generous Paid Time Off (Vacation, Personal, Sick Days)
- HRSA Student Loan Reimbursement through National Health Service Corps (HRSA) for Specific Locations/Roles
- Life Insurance
- Paid Holidays
- Service Awards and Recognition Events
- Tuition Assistance

BENEFIT ELIGIBILITY BY EMPLOYEE CLASSIFICATION

All Regular Employees

(excluding temporary, consultants, and independent contractors)

- 401(k) Retirement Plan with Company Match
- Agency-paid Expenses for Licensure/Credentialing
- Casual Days
- Employee Assistance Program (EAP)
- Free Online Learning
- Generous Paid Time Off (Vacation, Personal, Sick Days)
- Service Awards and Recognition Events
- Tuition Assistance

Part-time 30 Regular Employees

(Employee averages 30-39 hours per week)

- Health Plans
- Prescription Coverage
- Virtual Visits

Full-time Regular Employees

(Budgeted and scheduled 40 hours per week)

All of the above, plus:

- Agency-paid at Pre-Approved Professional Conferences
- Disability Insurance (Long- and Short-term)
- Flexible Spending Account (FSA)
- Generous Paid Time Off (Vacation, Personal, Sick Days)
- HRSA Student Loan Reimbursement through National Health Service Corps (HRSA) for Specific Locations/Roles
- Health Savings Account (HSA)
- Life Insurance Paid Holidays

 888.924.3786

 www.chestnut.org

 hrcentral@chestnut.org

Chestnut welcomes applications from qualified individuals with recovery experience. Chestnut is an EOE employer – minorities/females/vets/disabled.