

# **Oxford House, Inc.**

## **Annual Report FY2021**

**Oxford House™**  
**Self-run, Self-supported Recovery Housing**



**Oxford House, Inc.**  
1010 Wayne Avenue, Suite 300  
Silver Spring, Maryland 20910

[www.oxfordhouse.org](http://www.oxfordhouse.org)

[www.oxfordvacancies.com](http://www.oxfordvacancies.com)

## About Oxford House, Inc.

Oxford House, Inc. [OHI] is the Delaware nonprofit, 501(c)(3) corporation that serves as the umbrella organization of the worldwide network of more than 3,000 individual Oxford Houses. Its central office is at 1010 Wayne Avenue, Suite 300, Silver Spring, Maryland 20910. The Oxford House™ program can be developed on a national scale at very low cost and it fosters recovery without relapse.

Oxford House™ is a concept and system of operations based on the experience of recovering alcoholics and drug addicts who learned that behavior change is essential to recovery from alcoholism and drug addiction. They also learned that Oxford House provided the living environment that could help them become comfortable enough with abstinent behavior to stay clean and sober without relapse.

The Oxford House Manual® is the basic blueprint that provides the organization and structure that permit groups of recovering individuals to successfully live together in a supportive environment. All Oxford Houses are rented ordinary single-family houses in good neighborhoods. There are Oxford Houses for men and Oxford Houses for women but there are no co-ed houses. The average number of residents per house nationally is about 8 with a range per house of 6 to 16.

Oxford Houses work because they: (1) have no time limit for how long a resident can live in an Oxford House; (2) follow a democratic system of operation; (3) utilize self-support to pay all the household expenses; and (4) adhere to the absolute requirement that any resident who returns to using alcohol or illicit drugs must be immediately expelled. Oxford House provides the missing elements needed by most alcoholics and drug addicts to develop behavior that assures total abstinence. It provides the time, peer support and structured living environment necessary for long-term behavior change to take hold.

Individuals living in an Oxford House learn or relearn values and responsible behavior and, slowly but surely, they develop long-term behavior to assure comfortable sobriety – forever. Some individuals live in Oxford Houses a few months; others for many years. By using participatory democracy and self-support, alcoholics, drug addicts and those with co-occurring mental illness achieve long-term recovery.

After 47 years of steady growth and successful recovery outcomes, Oxford House™ has been proven to work. It is also a very cost-effective way to support long-term recovery from alcoholism, drug addiction and co-occurring mental illness. At the end of 2021, there were more than 3,200 Oxford Houses with over 26,000 beds throughout the country.

Oxford House has been listed as a best practice on the National Registry of Evidence-based Programs and Practices [NREPP] and was singled out as an effective tool for long-term recovery in the U.S. Surgeon General's report: "Facing Addiction in America: The Surgeon General's Report on Alcohol, Drugs, and Health, 2016."

*Silver Spring, Maryland*  
January 30, 2021

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# NATIONAL PROFILE

## Good Houses in Good Neighborhoods



**Oxford House - Pinecrest**  
3233 Pinecrest Drive  
Raleigh, NC 27609  
9 M • Established Feb 1, 1996

**Oxford House – Pinecrest** (pictured at the left) is an Oxford House for 9 men that was established in Raleigh, NC on February 1, 1996. It is one of 292 Oxford Houses in North Carolina. It has been home to 491 men in recovery. Only 61 [12.4%] have had to leave because of relapse. It is an example of how Oxford Houses continue year after year.

### National Oxford House Profile as of January 2022

Number of Houses for Women	994	Recovery Beds for Women	7,910
Number of Houses for Men	<u>2,237</u>	Recovery Beds for Men	<u>18,323</u>
Total Number of Houses	3,231	Total Recovery Beds	26,233

### Resident Profile<sup>1</sup>

Average Age of Residents [range 17 – 88]	38.1 yrs.	Veterans	12%
Average Educational Level	12.1 yrs.	Years of Education:	3-19 Yrs.
Average Cost/Person Per Week:	\$132 <sup>2</sup>	Average Rent/Group/Month	\$1,426 <sup>3</sup>
Residents Working	83.2%	Average Monthly Earnings	\$2,145
Addicted Both Drugs & Alcohol [Opioid 61% of which 47% use MAT]	78%	Percent Addicted to Only Alcohol	22%
<b>Race --</b>		<b>Marital</b>	
White	69.0%	Never Married	58.9%
Black	18.0%	Separated	7.6%
Hispanic	5.0%	Divorced	26.6%
Native American	3.9%	Married.	4.7%
Other	4.1%	Widowed	2.2%
Prior Homelessness	71.1%	Average Time Homeless	2.2 Mos.
Prior Jail	85.2%	Average Jail Time [Median Time 3.2 Mos.]	7 Mos.
Average AA or NA Meetings Per Week	3.4	Percent Going Counseling plus AA/NA	38.5%
Average Length of Sobriety:	12.4 Mos.	Residents Relapse Rate <sup>4</sup>	22.9%
Average Length of Oxford Stay	9.5 Mos.	Applicants /Vacancy	2.4

## Oxford House Fast Facts

- **26,233 - Number of Oxford House Recovery Beds**
- **3,231 - Number of Oxford Houses as of January 31, 2022**
- **47 - Number of States with Oxford Houses**
- **493 - Number of towns and cities with Oxford Houses**
- **\$2,145 - Average monthly income of residents**
- **\$132 - Average weekly share of expenses paid by Oxford House residents<sup>2</sup>**
- **71% of Oxford House residents had been homeless for an average total period of 2.2 months**
- **78% addicted to drugs and alcohol; 22% only alcohol**
- **85.2% had done jail time related to their addiction**
- **12.4 months - Average length of sobriety**
- **329 - New Oxford Houses started CY 2021 (91 houses for women: 238 for men)**
- **2,822 - Total CY 2021 Added Recovery Beds (2,053 for men: 769 for women)**
- **22.9% - Residents expelled for relapse FY 2021 [13,753 of the 59,834 residents served in 24 states with OHI contracts**

<sup>1</sup> Resident profile as of September 30, 2021, based on OHI surveys of 10,209 residents in 17 States and D.C. plus house reports in 27 states having development contracts with OHI.

<sup>2</sup> Average resident equal share of expenses for 325 houses established in 2021 is \$145.

<sup>3</sup> Average rent for 325 established in 2021 is \$2,715 – nearly twice the overall average.

<sup>4</sup> FY 21 actual number served divided by relapse expulsions equals 22.9%. [accounts for 75% of houses].

## **MESSAGE FROM THE CEO**

The Oxford House™ model is now 47 years old and is an important national tool for supporting long-term recovery from addiction. Oxford House enables individuals with substance use disorders (whether addicted to alcohol, opioids or other drugs) to gain the time, peer support and structure needed to change from the chaos of addiction to the comfort of a purposeful life well lived.

Since inception, the sole focus of Oxford House has been on providing a recovery housing program that supports long-term recovery without relapse. That's been its only purpose since it began. It worked then and it works now and we anticipate that it will continue to work many years into the future. The success of Oxford House is well documented by its own history and by independent third-party research. As those of us involved with Oxford House know, it works!

### **The Pandemic – a Continuing Saga**

Since 2020, Oxford House, Inc. has taken on the challenge of operating amidst a worldwide pandemic. I am pleased to report that the central organization, the outreach workers and the individual Oxford Houses and their residents have all risen to the occasion and managed to develop workarounds and accommodations that safeguard the program and its residents. When I wrote my remarks for last year's Annual Report, I expected that the pandemic would soon be over. We discovered that, while we got some respite in the middle of 2021, the virus returned with Omicron – and Oxford House staff and residents adapted again.

The experiences of many recovering individuals have given rise to unique abilities that enabled them to adapt to the pandemic better than many less-challenged folks. Resourcefulness and creativity sometimes spring from unexpected sources.

### **The 2021 Oxford House Annual Convention**

Fortunately, the pandemic receded enough in mid-2020 and we were able to go forward with an in-person (and virtual) Oxford House convention over Labor Day weekend. The event was held at the Gaylord Resort and Convention Center at National Harbor in Maryland. I am very grateful for all of the folks who made it happen and made it such a success. Everyone enjoyed the convention and acted responsibly. As a result, we had no reports of virus infections there. A section later in this report will discuss the convention proceedings.

### **The Opioid Crisis**

Much of the support we have received lately has been directed toward addressing the opioid crisis. The founders and most early residents of Oxford Houses were alcoholics; however, the Oxford House model is as relevant today as it ever was – if not more so! Street drugs may be more potent but the conditions needed to achieve long-term recovery remain constant. Medication and treatment may save lives in the near term but recovery models like Oxford House are essential for providing the time and peer support needed to achieve the long-term behavior change that supports recovery without relapse.

Recovery requires more than treatment. There is enhanced recognition that the evidence-based Oxford House model greatly increases the likelihood that an individual will achieve long-term recovery without relapse – whether their drug of choice was opioids,

methamphetamines, cocaine or just alcohol. Long-term recovery without relapse is achievable in an Oxford House living environment for any recovering individual who wants to work for it.

### **Outreach Activity**

I am particularly proud of the exceptional work being done by COO Kathleen Gibson, the central office staff, and all of the outreach workers in the field who are working with the Oxford Houses and helping to expand the network of Oxford Houses. All of this work has been continuing successfully.

All of the outreach staff are critical to the success and expansion of the Oxford House network of houses. They are the “Johnny Appleseeds” who spread the word and the “Tom Sawyers” who convince House members they can do it themselves. Their job is not to act as house managers or supervisors; their role is to act as resource folks who are available to help teach others how it works. It’s not an easy job but they do it and they do it well!

### **Support and Expansion**

I am exceedingly grateful for the financial support we have received from states, localities, behavioral health organizations, individuals and individual Oxford Houses and Chapters over the course of the fiscal year. This support has permitted us to continue expanding the network and keep individual Houses on course. Oxford House, Inc. continues to be a good steward of its financial resources and use them for the best possible outcomes. The sole focus is on providing recovery housing that supports long-term recovery without relapse. That’s what we do and that’s our only mission and focus.

Expansion is greatest where OHI receives financial support and where there is a start-up loan fund that permits new Oxford Houses to get no-interest loans to help cover start-up expenses. Start-up loans were initially authorized by the U. S. Congress in 1988 and have proven to be an important catalyst for expansion. Over the past year, despite the impediments, we have been able to expand the network of Oxford Houses. As of the end of CY2021, there was a total of 3,210 Oxford Houses; 325 of these Oxford Houses were started during 2021 and more than 59,000 individuals lived in the entire network of houses.

Much more detail about our financial situation in both the management report and the Auditor’s report later in this report

### **Conclusion**

The past year has been challenging but everyone in Oxford House has risen to the occasion. I am tremendously proud of all that has been accomplished. It was great that the pandemic abated enough for the annual Oxford House convention to take place in person (and streamed) and everyone in Oxford House continues to meet the challenges of social-distancing, mask-wearing, and meeting via Zoom when necessary – all in addition to the usual challenges posed by of recovery. Kudos to all!

A handwritten signature in black ink that reads "Paul". The signature is written in a cursive, flowing style with a large initial "P".



## MANAGEMENT REPORT

FY 2021 was another successful year for Oxford House, Inc. (OHI). Over the course of the year, the total number of Oxford Houses (and recovery beds) continued to rise, quality remained high, and finances remained stable – all despite the continuing pandemic! Our primary focus has been on expanding our program to provide more opportunities for individuals recovering from alcoholism and drug addiction to achieve long-term sobriety without relapse and become fully integrated into the broader society.

### Expansion

Led by Paul Molloy, CEO, and Kathleen Gibson, COO, Oxford House chartered 329 new Oxford Houses with 2,822 recovery beds during CY 2021. Of the new Houses, 91 were for women and 238 were for men. At the end of CY 2021, the Oxford House network consisted of a total of 3,231 individual Oxford Houses with a total of 26,233 recovery beds. Demand for Oxford House residency remained high and, on average, there were more than three applicants for each vacancy that arose during the year. Expansion was particularly strong in those states and localities that supported the creation of new Oxford Houses through the provision of start-up loan funds and grants to enable OHI to send trained outreach workers to help start new houses and teach the system of operation. Once started, Oxford Houses are self-run and self-supported in accordance with their three charter conditions.

*(The COO/CEO picture at right was taken in 2019 – before the pandemic.)*



In FY 2021, OHI had development contracts with 27 states as well as with some treatment providers, behavioral health organizations, localities and drug courts. Those contracts cover most – but not all – of the development and maintenance costs. Oxford House residents and alumni continue to provide support for development in areas without government support. In 2021, 1,197 Oxford Houses [37%] voluntarily donated at least \$600 to OHI during the year. Voluntary contributions from Oxford House residents totaled \$780,631 and provided nearly 4.3% of the organization’s total FY 2021 expenditures. Our goal continues to be totally self-supported by the year 2075! The goal is long-term; but not unrealistic! In FY 2021, the amount from general contributions and voluntary house contributions was \$1,174,804 or 6.7% of total income.

Once a cluster of houses is developed in an area, it becomes easier to expand because of help from existing Oxford Houses. Once providers and state officials see the effectiveness of Oxford House™ development, experience has shown them to be interested in supporting the expansion of the network of houses. The new Oxford Houses added in CY 2021 are an indication of the growing realization by states and providers that Oxford House™ is an important resource for fostering long-term recovery. By the end of FY 2021, more states, counties and local governments asked OHI to submit proposals for the development and maintenance of Oxford Houses. It is anticipated that OHI will expand into additional states in 2022 as more states recognize the important role that Oxford Houses play in addressing the opioid crisis and recovery in general.

OHI uses a number of time-tested protocols to establish and maintain the network of individual Oxford Houses. Clusters of houses are encouraged to form mutually-supportive chapters to facilitate networking between houses and to help monitor charter compliance. In a similar way, chapters group together to form mutually-supportive statewide associations. Training materials and standardized operating procedures are provided to all chartered houses, chapters and state associations. The OHI central office in Silver Spring, Maryland, also trains and supervises field workers to do outreach to states and communities throughout the United States and in some foreign countries. In 2020, much of this work was done online. In 2021, OHI outreach workers operated in 27 states and Ghana.

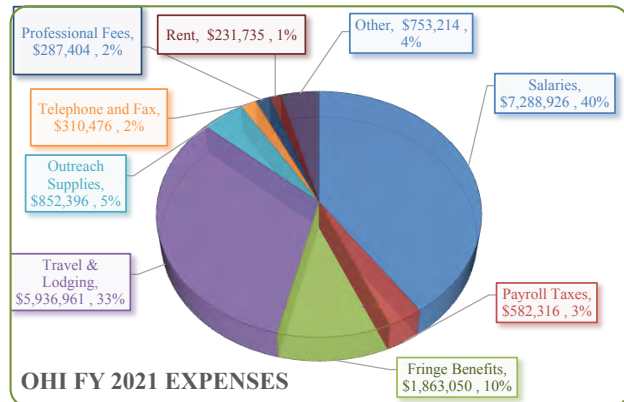
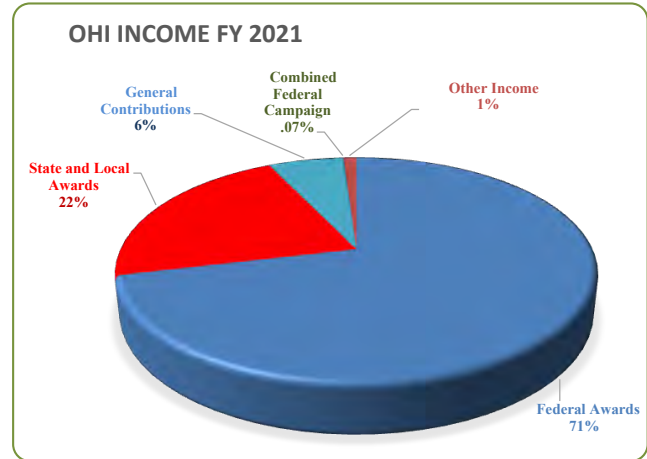
## Financial Results

Overall, OHI finances remained stable. OHI continued to support the expansion and maintenance of the network of Oxford Houses in an extremely cost-effective manner. Expenditures by OHI in FY 2021 were \$1,250,574 less than income.

**OHI FY 2021 Income Table**

Source	Amount
Federal Awards	\$ 13,748,762
State and Local Awards	4,155,147
General Contributions	1,180,820
Combined Federal Campaign	14,444
Other Income	\$ 197,293
<b>TOTAL</b>	<b>19,296,466</b>

Total income in FY 2021 was \$19,296,466. Income sources are shown in the graph at the right. *Federal Awards* are almost entirely state block grant funds used by various states to pay for development and maintenance of existing networks of Oxford Houses. *State and Local Awards* are agreements that do not include block grant or pass-through federal funding. Contributions of \$1,174,804 includes \$780,631 in voluntary contributions from individual Oxford Houses either directly or through chapters and state associations. The rest comes from foundations and individuals.



**OHI FY 2021 Expense Table**

Source	Amount
Salaries	\$ 7,288,926
Payroll Taxes	\$ 582,316
Fringe Benefits	\$ 1,863,050
Travel & Lodging	\$ 5,936,961
Outreach Supplies	\$ 852,396
Telephone and Fax	\$ 310,476
Professional Fees	\$ 287,404
Rent	\$ 231,735
Other	\$ 753,214
<b>TOTAL</b>	<b>\$ 18,106,478</b>

OHI's expenditures for FY 2021 totaled \$18,106,478. The OHI expenditures are shown in the graph above at the left. Over 99¢ of every dollar spent went directly to program costs – expanding and maintaining the network of Oxford Houses. Travel, telephone and personnel costs account for over 86% of costs

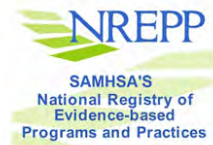
## Transparency and Research

Throughout the year, OHI continued to encourage Oxford House residents to participate in research. While anonymity has long been the norm for recovering alcoholics and drug addicts, OHI, since its inception, has encouraged residents and alumni to participate in research in order to continually evaluate the Oxford House model to better understand recovery from alcoholism and drug addiction. OHI conducts internal surveys and continues to invite independent third-party research. Since 1991, both NIAAA [National Institute on Alcoholism and Alcohol Abuse] and NIDA [National Institute on Drug Abuse] have devoted federal behavioral research dollars to studying the Oxford House program and its effect on developing long-term recovery. The DePaul studies have produced more than 300 articles showing how Oxford House living affects recovery. From the DePaul research, Oxford Houses have been able to confirm that they are on the right track. OHI continues to encourage the DePaul researchers and other third-party researchers to evaluate the Oxford House program and assess its effectiveness.



## Proven Effectiveness of the Oxford House Model

Beginning in 2011, the federal government (SAMHSA) listed the Oxford House program as a best practice on the National Registry of Evidence-based Programs and Practices (NREPP). While the 1988 Anti-Drug Abuse Act [PL 100-690] represented political acceptance of Oxford House, the NREPP listing verified the soundness of the Oxford House model as an evidence-based program that significantly improves addiction treatment outcomes. This finding was reinforced in the 2016 U. S. Surgeon General’s report, “Facing Addiction in America” and in ONDCP’s 2020 National Strategy Report that acknowledged the quality of the Oxford House™ program and held it up as an organization with a mission to improve the quality of recovery support services that should be emulated.



## Litigation

Establishment and maintenance of an adequate network of recovery homes sometimes requires legal actions under the Federal Fair Housing Act and the Americans with Disabilities Act to protect the civil rights of residents. It has now been twenty-six years since the U. S. Supreme Court found in favor of Oxford House™ in the landmark case, *City of Edmonds, WA v. Oxford House, Inc. 514 US 1776 [1995]*. Nevertheless, local jurisdictions and insurance companies continue to test the limits of the law. In 2019, OHI was engaged in several legal cases to protect the right of recovering individuals to live together in order to increase their opportunity for long-term recovery. Fortunately, OHI’s attorneys’ fees and court costs were minimal. OHI continues to be a leader in defining the extent and scope of rights under the Federal Fair Housing Act and the Americans with Disabilities Act. It will continue to do so as it is important not to let the hard-fought rights obtained in the past be eroded by indifference to discrimination.

## FY 2022 Focus and Challenges

In FY 2022, OHI will focus on continuing to expand the network of Oxford Houses to provide more opportunities for individuals seeking long-term recovery without relapse via Oxford House living. The current opioid epidemic has encouraged additional states to enlist OHI’s support for the development of statewide networks of recovery homes. Oxford House anticipates supporting further expansion during FY 2022 and providing more needed recovery housing that is cost-effective and works.

Well-meant calls for recovery home certification continue to pose a challenge. Fly-by-night operations need to be regulated but that should be done in a way that protects proven programs like Oxford House™ that rely on being treated as ordinary families; not as treatment facilities that require certification and regulation. The Oxford House system of operations has been time-tested and its principle of not owning real property or accumulating wealth has shielded it from the malpractice that often plagues recovery house operations.

The 2022 Annual Oxford House World Convention will be in Seattle, Washington, September 22-25. This annual gathering provides an opportunity for residents and alumni to join together to learn and socialize. All participants leave conventions with renewed energy, stories and skills to bring back home.

## Conclusion

OHI ends the year with a profound sense of gratitude to all who have made the year so successful. Once again, the members of the OHI Board of Directors have continued their dedication and excellent guidance. Our contributors – the states, foundations, individual Oxford Houses and others – have seen the value of the Oxford House concept and have supported it. They have also seen that the staff of OHI and the residents and alumni of the individual houses work tirelessly to achieve the OHI goals and objectives. Most of all, OHI is grateful for all the residents and alumni of Oxford House who daily prove that ‘the inmates can run the asylum’ and, in doing so, they foster long-term recovery without relapse for most residents – even during a pandemic! They also demonstrate egalitarian, civic responsibility.

## *Oxford House™: Family - Community – Culture* *The 2021 Oxford House Convention Theme*

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The Annual Oxford House Convention was held in person and virtually in 2021. The convention theme year focused on three elements of Oxford House living – Family, Community and Culture. All are important aspects of the Oxford House experience and each is discussed below.

### **Family**

The Oxford House family in a broad sense encompasses all Oxford House residents and alumni but its most essential piece is the individual Oxford House. Oxford House™ families happen because of choice and need. All residents of an Oxford House have run into trouble because of alcohol misuse and/or illegal drug misuse. The focus in an Oxford House involves learning to avoid letting alcohol or drug use or misuse thwart rational choice and focus on developing comfortable sobriety that can stay in place on good days and bad days throughout four seasons year after year. Oxford House living permits a group of similarly-situated individuals help each other by living together to share their strengths, experiences and hopes and providing the support that can ward off temptations to go back to using mood-changing drugs no matter how strong the pull of their attraction. The combination of right-sizing the group to a size like an ordinary family and putting in place strong traditions, processes, and procedures to shape operations of the household lead most Oxford House residents to become bullet-proof to the renewal of addictive behavior.

Oxford House residents live in an Oxford House not as roomers or guests but as part of a family unit focused on recovery and mutual support. Each Oxford House obtains a charter that spells out three conditions each Oxford House must follow to achieve the maintenance of an alcohol and drug-free living environment; namely, the House must be democratically self-run, financially self-supported and the residents must agree to immediately expel anyone who uses alcohol or illicit drugs. All Houses have a copy of the Oxford House Manual<sup>®</sup>. It explains how Oxford House works, how to elect officers and how to hold business meetings, manage finances and run the House democratically. The photo on the right emphasizes the importance of the Oxford House Manual<sup>®</sup> to the wearer and also to all Oxford House residents and alumni. The participatory democracy aspect of Oxford House is key to its operation as a family. The notion that residents themselves decide who will live in an Oxford House is central. When a House vacancy occurs, prospective applicants apply to the House and are interviewed by the House residents. It takes an 80% vote of the residents for an applicant to be accepted for residence and invited to move in. Once admitted, residents immediately feel part of the group (though perhaps awkwardly at first) because they know that they have been selected to join the group. It's like a sorority or fraternity or country club – you have to be voted in – and then you become an integral part of that family unit.

Within the Oxford House family, it is not uncommon to hear that the only good thing that can be said about addiction is that it is egalitarian. Rich and poor, male and female, Black and White, educated and under-educated, straight or LGBTQIA, young and old – all can become addicted and all are welcome in Oxford House. The very diverse Oxford House population features egalitarianism as a core principle – each individual has an equal vote, officers are term-limited and expenses are divided equally among all residents. This participatory democracy minimizes the “we versus them” attitude that can detract from a focus on recovery and development of self-reliance and self-respect. In an Oxford House, residents respect each other and support each other's sobriety – for both selfish and unselfish reasons.

Oxford Houses provide the family support that residents need to sustain them on their road to recovery. Even during the pandemic, individual Houses have worked together to support recovery and keep the family safe. Houses developed special cleaning protocols and took other precautions to protect themselves and each other.

### **Community**

While the individual Oxford House stands at the center of the Oxford House concept, Oxford Houses also rely on a broader Oxford House community. Houses in an area form chapters that meet regularly to discuss Oxford House living and the problems that sometimes arise and also to arrange social events in which all the Houses in an area participate. The pandemic has proven challenging, but chapters began meeting via Zoom. State Associations are another part of the extended Oxford House family. In addition, the annual Oxford House convention attracts residents and alumni. Residents also regularly participate with the broader recovery community through regular participation in local 12-step meetings and special recovery events.

Community is how a family can build up its resources for helping its members to fully share their strengths, experiences and hopes to maximize the good that can come from working together. Biological families may use church membership, family reunions, and social clubs to broaden their knowledge to better help each other function better. Oxford House residents zero in on working with others to overcome the knowledge deficiency about addiction and recovery. They utilize various groups that share the goal of fostering long-term recovery from addiction and providing the opportunity for long term recovery to all who need and want it.

During the pandemic the use of Zoom to have 12-step meetings enabled Houses to continue the exchange of ideas and socialization that strengthen community and family ties. Those connections also helped to preserve the confidence that comes from being a part of a national movement focused on making recovery without the relapse the normal outcome from addiction. The more groups that become involved in seeking the same behavior goal, the greater the dedication to achieve the common goal. This is true whether the goal is frivolous or serious and, for alcoholic, drug addicts and those with co-occurring mental illness, the goal is serious. It is also difficult to achieve and maintain without help from those sharing a similar goal.

### **Culture**

The Oxford House culture is a culture focused primarily on recovery. Recovery dominates the culture of Oxford House – it is the driving force and all the individual Oxford Houses and the broader Oxford House and recovery communities support it.

In 1975, when Oxford House™ began, there was considerable doubt that the Oxford House™ concept and system of operation would work. Few believed that the “inmates could run the asylum.” Time has shown the Oxford House™ concept and system of operation has worked well. More than 680,000 individuals have lived in Oxford House and most have stayed clean and sober. In an Oxford House, residents buy into the concept that relapse doesn’t need to be part of the disease and, as a result of that belief, most residents don’t relapse.

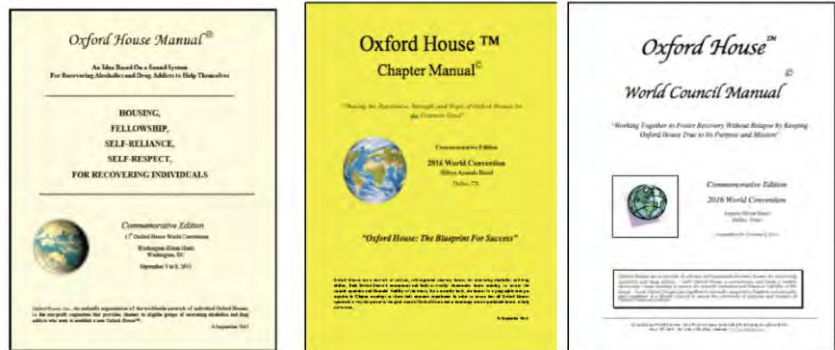
Cultural shifts happened every day. Some are insignificant; some are important. All changes come about because a significant number of individuals worked to put the reasons for change into the public eye. From the standpoint of an Oxford House resident in recovery that educational campaign begins with describing: how each Oxford House is like a special family; how those individual houses form communities from chapters to state associations to other groups fostering recovery; and how the culture of Oxford House living enables recovery without relapse.

## HOW OXFORD HOUSES WORK

All Oxford Houses are ordinary houses that are rented by the residents who share the rent and other household expenses equally. They live in an Oxford House as a family. Living in an Oxford House is relatively cheap and there are no residency time limits; residents can live in an Oxford House as long as they want – so long as they follow the charter rules.

The charter becomes the entry point for any group to start an Oxford House. In addition to requiring that the group accommodate six or more individuals, the charter sets forth three basic standards: [1] the group must be democratically self-run following the process and procedures of the Oxford House Manual<sup>®</sup>; [2] the group must be financially self-supporting; and [3] the group must immediately expel any resident who returns to drinking alcohol or using illicit drugs.

Key Manuals To Keep Oxford Houses On Track



Any group of six or more recovering persons can be granted a charter and at no charge. Initially the charter is granted on a probationary basis and, during the first six months, a group must demonstrate that it understands the Oxford House system of operations. Once a new group understands the system, the House is granted a permanent charter.

Every resident pays an equal share of household expenses and has an equal voice in all house operations. Each House elects five house officers with terms limited to no more than six months at a time. Weekly business meetings are held to review House finances and other issues and provide the forum for resolving all issues and disputes that may arise from a group of people living together. Regular or special House meetings may also take up the acceptance of new residents and the expulsion of residents who relapse. If you ask ten residents the question: “Who manages the house?”, nine out of ten will respond: “Oh, the inmates run the asylum and it works just fine, thank you.”

The self-run feature of Oxford House has two main advantages: [1] it saves expenses by not having paid staff in the House and [2] it builds self-esteem since each resident takes pride in the self-management of the House. Self-esteem is particularly important as it is tied to commitment to recovery. The absence of a residency time limit is important because everyone in recovery masters recovery at a different pace.

- HOUSE OFFICERS**

  - President
  - Secretary
  - Treasurer
  - Comptroller
  - Chore Coordinator

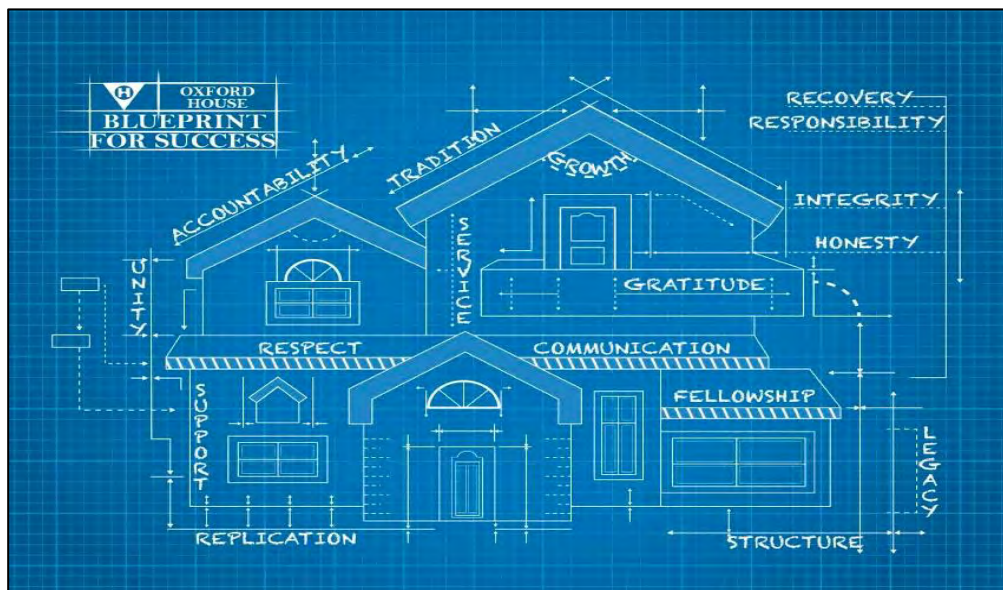
When someone first comes into an Oxford House, they may just be looking for a place to stay but, over time, they become part of the family. At an early weekly House meeting, the newcomer may be elected Chore Coordinator, or some other position. Since there are five House officers and terms for each office are limited to no more than six months at a tie, everyone in the House becomes elected to an office. This is important and it instills responsibility and self-esteem.

It is pretty easy to find a good house to rent in a nice neighborhood but it was not very easy in the early days of expansion. Fortunately, OHI has provided the oversight and civil rights protection needed to put houses in good neighborhoods. The first five Oxford Houses in New Jersey all faced NIMBY (not-in-my-back-yard) zoning problems. It was only through the persistence of OHI that those cases were won. In 1995, a Washington State case – *City of Edmonds, WA v. Oxford House, Inc.* reached the U.S. Supreme Court. OHI won that case and has won civil rights cases with respect to landlord insurance coverage and fire safety issues. OHI continues to help individual Oxford Houses combat discrimination. We are a functional family and act together to protect our civil rights.

As soon as several Oxford Houses exist in an area, the residents form a Chapter and hold monthly meetings and frequent workshops. Chapters also form state associations to organize statewide conventions to teach and learn more about addiction and recovery. Education is always ongoing and these meetings and workshops have a side benefit of community and socialization. Residents of Oxford Houses also value the opportunity to gather at an annual convention to learn more about addiction and to socialize.

Oxford House, Inc. provides outreach workers to help start houses and serve as resource persons for Oxford House residents but they are not House managers. All outreach workers are in recovery and have each lived in an Oxford House as a resident.

“Oxford House – The Blueprint for Success” was the theme of the 2016 Oxford House World Convention. The blueprint graphic (shown below) details the various attributes associated with living in an Oxford House. It illustrates the goals and values that are part of each Oxford House and that the residents emphasize in their day-to-day dealings. These goals and values are the foundation of the family environment created in each Oxford House. Not all of the values identified in the blueprint are easy to come by but the structure of all Oxford Houses makes them an integral part of Oxford House living.



The network of more than 3,000 individual Oxford Houses continues to provide the time, peer support and living environment needed to enable comfortable, long-term recovery without relapse.



## HIGHLIGHTS OF THE 2021 OXFORD HOUSE WORLD CONVENTION

Over 1,500 Oxford House residents, alumni and friends participated in the 2021 Oxford House World Convention in National Harbor in Maryland over Labor Day weekend. Many more people watched the streamed sessions. All participants were required to show proof of vaccination in order to attend the convention in person. The theme of the convention was: Oxford House: Family - Community - Culture. The theme is discussed in a separate section of this report.

The convention featured general sessions, breakout panels, campaign speeches, awards, food and social events. *(Links to videos of the convention general sessions and breakouts are on the website home page at [www.oxfordhouse.org](http://www.oxfordhouse.org).)*



A large masked audience listened intently to the opening general session. It began with an invocation by the Fr. Robert P. Boxie III, Howard University Chaplain and welcoming remarks by Boyd Rutherford, Lieutenant Governor of Maryland; Barbara Bazron, Ph.D., Director of the DC Department of Behavioral Health, and Malcolm Augustine, Maryland State Senator. An overview of the convention was given by COO Kathleen Gibson and James McClain reviewed the World Council election rules. A well-received and well-attended video presentation by OHI Board Member Robert DuPont, M.D. was then viewed. (See photo below.)



During the convention, there was a total of 25 breakout panels. The Friday morning breakouts included a panel on “Addiction During the Pandemic – Experiences and Lessons Learned” and also one on “Working with Drug Courts, Parole and Re-entry.” These two panels featured both experts in the field and Oxford House residents and alumni. Other panels focused on ‘housekeeping issues’ including, “Leadership v Bossism – Practicing Democracy”; “The Role of Alumni Organizations”; “Opening New Houses”; and

“Filling Vacancies.” These latter panels featured Oxford House residents and alumni who discussed their experience and provided good suggestions for current House residents.

The second General Session started with a keynote panel on “Facing Addiction: a 2021 Update” and featured noted experts including John Kelly, Ph.D., Harvard University; Wilson Compton, M.D., M.P.E., Deputy Director of NIDA; Hon. Kenneth M. Stoner, Oklahoma District Judge, Drug and DUI Diversion Courts; and Kevin Sabat, Ph. D., President and CEO of SAM. John Kelly and Judge Stoner are pictured at the right with COO Kathleen Gibson.



The keynote panel was followed by election speeches by candidates for openings on the Oxford House World Council, an Advisory Board to the Oxford House Board of Directors. Each of the candidates was allotted no more than three minutes each for their speeches. The winners would be announced on the following day.

There was also the presentation of the Board of Directors’ Hundred Year Awards. These certificates are presented to those Oxford Houses, Chapters and State Associations that voluntarily contributed at least \$600 to Oxford House over the last fiscal year to support expansion of Oxford Houses where no other support is available. In FY2021, these contributions totaled close to \$800,000.

Saturday morning featured fifteen breakout sessions. The first set of breakouts were: “Oxford House Core Principles”; “Millennials and Gen Z in Oxford House”; “Conducting Presentations”; “Dealing with Health



Issues”; and “Engaging the Recovery Community.” The second breakouts were: “LGBTQIA in Oxford Houses”; “The Basics of Conducting Meetings”; “Organizing Personal Finances”; “Going Back to School”; and “Planning Workshops and Retreats.” The last breakouts were: “Having Fun in Oxford House”; “Working Together – Houses, Chapters, State Associations and Alumni”; “The Opioid and Stimulant Crisis – Understanding MAT”; “Dealing with Children in Oxford House”; and “Oxford House and the Law.” Links to most of the breakout sessions can be found on the home page of the Oxford House website.

Each of these breakout sessions was very important and all were well-attended. They covered the basics of the Oxford House principles but also emphasize other important issues like remembering to have fun. These sessions also gave new members ideas for personal development beyond just focusing on recovery; they also showed that Oxford House residents who were once school drop-outs could go back to school and succeed at it.



They also provided information about engaging others in the recovery community and beyond and emphasize that everyone is welcome in an Oxford House – so long as they focus on recovery and adhere to the Oxford House charter requirements.



The third general session featured a keynote speech by OHI Board Member Stuart Gitlow, M.D. who presented a variant of his Addiction 101 presentation. The fact that his presentation was virtual rather than in-person had no apparent effect on attendance. As always, his presentation was a highlight of the convention. The general session concluded with the introduction of the new World Council members.



A highlight of the Saturday night banquet was the recovery speech by Lori Holtzclaw Hunt, an Oxford House alumna and Outreach Worker. She was introduced by Marty Walker, last year's recovery speaker. Both Marty's introduction and Lori's speech are well worth viewing. Check out the on the homepage at [www.oxfordhouse.org](http://www.oxfordhouse.org) to view them.

On Sunday morning, the closing general session was held. It included a summary of the convention, a remembrance of Oxford House residents and alumni who died over the past year, a tradition renewal and closing remarks.

The convention hotel, the Gaylord National Resort and Convention Center at National Harbor in Maryland proved to be an exceptional venue for the 2021 annual Oxford House convention. There was plenty of space within the hotel and convention center and, on top of that, convention participants had access to the Ferris Wheel that was right next to the convention hotel and to other harbor attractions.



## EXCERPTS FROM RECENT OXFORD HOUSE RECOVERY STORIES

*Below are some excerpts from recovery stories that were written by Oxford House residents and alumni. Complete versions of each of these and other stories can be found in the 2021 Convention Program. A link to that program is available on the website at [www.oxfordhouse.org](http://www.oxfordhouse.org). Some states had stories submitted by numerous residents; only one from each state is presented below. The stories are important in that they tend to explain the importance of elements of Oxford House living and why it works for most residents in establishing long-term recovery without relapse. In particular, stories tend to emphasize how the self-run, self-supported aspect of Oxford Houses support growth and recovery. Residents take leadership positions – sometimes reluctantly at first – and accept responsibility and accountability and that facilitates recovery.*

### **ALABAMA Paul Nodhturft - Resident**

I survived Hurricane Sally at Oxford House New Tide, in Mobile, Alabama. The best part is that our Oxford House not only survived, we thrived. We lost power the first night of the storm, so we banded together like we were on some kind of weird indoor camping trip. .... Another Oxford House donated a bunch of food to our house the day after the storm. .... Overall, our house members came together in an amazing way and we made the best of a bad situation. We were able to really get to know each other in ways that only a catastrophic weather event could make possible.

### **ARIZONA Kristina Hills - Resident**

When COVID-19 hit, I adjusted easily to a quiet life at home but I saw others struggling, and I shared the coping techniques I'd developed in prison with my housemates to help them adapt and thrive. It has been a blessing to have so much free time to focus on my recovery, and the more I learn about Oxford House, the more I believe that everything –all the mistakes I made—have led me to where I am now.

### **COLORADO Cyndi T. - Resident**

I got into Oxford House and everything changed. As soon as I got here I felt like I was home. I starting getting super involved with my house. Then started attending Chapter. I became the Events Committee. Then I moved to Chapter Treasurer and am now about to step into being Chapter Chair. I give back as much as I can and enjoy helping Houses in any way I can. This place saved my life and I know it saves others too! I am grateful to be able to be a part of Oxford!

### **FLORIDA Victor J. Gonzalez Jr. - Resident**

I reached out and set up the interview to go to the House, meet and talk with all the House members to find out if it was going to be better and work for me. I had never heard of Oxford house before this but, from that interview, I knew that it was going to be better than where I was and would be great for my sobriety. It has now been a year and I'm super happy to call this my home and the people my family. I've learned how to take constructive criticism, be accountable and hold others accountable, be of service, and, most importantly, how to live again. Today, I am more happy than I have ever been my whole life...

### **IDAHO Ashlei Ryan - Resident**

I found my way to recovery in shackles but today (even though I'm on probation) I am more free than I ever have been. I was released February 13, 2020 to the Oxford House here in Lewiston. I wasn't exactly happy at the thought of living with more women after getting released from prison but these women became my family. My very first day out I asked my mentor to take me to a NA meeting. I had nothing to my name at that time; my mentor picked me up from jail and brought me clothes to wear and some shower stuff but that was it. I showed up to the meeting looking (from my perspective) pretty rough, but I was glad to be there. I was welcomed with open arms and guess what... I kept coming back! I worked my butt off to get a job and was attending several meetings a week. Before the pandemic really kicked off, I asked a member to be my sponsor and that's when I really started working the program. .... I work hard for my recovery every day. I go to regular meetings; I have a sponsor; I work the steps; I go to counselling.

**INDIANA Lisa Reed - Resident**

When I moved into Oxford on December 9, 2019, I wasn't really sure if I was going to stay. Now I'm thankful that I did. When the pandemic hit is when I fully unpacked all my things from bags and boxes. Before the pandemic, we were able to go to in-person meetings and it was lot easier to meet people and stay connected. Once in-person meetings had basically become non-existent for a period of time, we had to come together as a House and make adjustments. Our house would gather and do Zoom meetings or listen to AA speakers on our phones for a level of accountability to ensure everyone was still meeting the requirements. Without Oxford House I would not have had any accountability because I wasn't made to go to probation or anything during this time. Even though in-person meetings are opening back up, we still join with each other whenever possible to do Zoom meetings when we are not able to make it to in-person meetings. Abbeywood has helped me build a sisterhood and make unbreakable bonds during this time. We got to know each other on different levels – sharing our fears and hopes during this time. We all made adjustments to help and support each other in this time of need. I'm extremely thankful for Oxford.

**KENTUCKY Jessica Rochelle - Alumna**

Oxford House saved my life. I learned how to do more than just stay sober. I learned how to take constructive criticism as love and not hate, I learned how to take suggestions and not think I was right all the time. I learned how to keep up with bills and work on my finances. Responsibilities – the list goes on. I am forever grateful for Oxford House. After living in Oxford house for two years and 8 months, I finally moved out and have become an alumna of Paducah. I am still connected with the Oxford Houses and try to be there anytime I am needed for help, support or just words of encouragement.

**LOUISIANA Courtney J. - Resident**

My name is Courtney J. and I am a grateful recovering addict & alcoholic who survived two massive hurricanes within 6 weeks. Hurricane Laura & Delta came through Lake Charles and left our town, our residents, our loved ones and our homes devastated. Being ripped from my safety net and home of my Oxford House for over 30 days was extremely stressful, taxing and strenuous. I thank God that I was able to stay sober, but I wouldn't have been able to do that without the daily support through check-ins from my House, support of my family and the strong foundation of recovery that Oxford House Inc. has helped establish. Today, I am able to return home because God provided a shield over our house, which is a better shield than any. The Selene Oxford House stayed strong, with minor damages from both hurricanes, which is a miracle. ... I am grateful to come out of this stronger than before. But most importantly, I'm grateful to still be sober today.

**MISSOURI Joseph K. - Resident**

It has been my experience that as I work to wrestle free from the grip that alcohol and drugs have had on my life, that I need some form of external accountability to augment my inner resolve. All too often programs which provide this accountability do so at the expense of personal freedom and dignity. You are treated as a source of revenue, not as a person with feelings and independent thoughts. This is not the case at Oxford House. Here, no one ever told me what to believe or how to worship. I have been given the freedom to be myself, to learn at my own pace, and to make my own decisions.

**NEBRASKA Tatiana - Resident**

Living within Oxford House during the pandemic has had its trying times but has not been so different. ... We have kept social distancing rules in place as recommended by the health department and make sure that simple rules are followed when needed for quarantining. We have been fortunate in this time to have to deal with any major issues and continue our weekly/monthly meetings on Zoom as so instructed. ... All in all, I feel that our meetings have continued at a wonderful rate here at Stolley Park within Grand Island in general. We continue to grow, learn, share and strive for the same common goal and, as time progresses, we hope to return to a somewhat normal state of living after this trying time within the country.



**NEW MEXICO Shandy B. - Resident**

I have lived in Oxford House 5½ years. My experience has been great. The structure is something I knew I needed. I have learned a lot about myself. It's important to be held accountable as well as holding others accountable. Group living is difficult with a lot of different personalities. However, using the Traditions and guidelines help with this and have worked throughout my time. No matter what, I put my recovery first. I work an active program of recovery and this has helped me tremendously.

**NORTH CAROLINA Donna Norwood - Resident**

During my stay in Oxford House, I started to go back to college. At first, I thought that I was too old, but a great lady told me I can do anything as long as put my mind to it. And today I am almost a college graduate, I will be getting my degree in Human Services, and then I will continue on to get my bachelors in mental health. I have moved to Oxford House Mallard and enjoy being of service to others. I thank God every day for my sobriety and for allowing me to find and be a part of Oxford House. They are giving me another chance in life and for that I will be forever grateful.

**OKLAHOMA Scott R. - Alumnus**

...I went to prison and, while there, I made the decision that I was going to do whatever it took not to go back to the life I had. ... I had a terrible time finding a place. ... Finally, after numerous attempts with other organizations, I got a 'yes' from Oxford House the day after I turned in my application. ... My sister drove me to the House and a member opened the door and the guy said, "Hey, we have been expecting you. Welcome Home!" ... What that house and those members did for me is not able to be re-paid ever. It gave me structure when I needed it. They told me to go to 12-step meeting and learn how to cope with my addiction and discover what causes me to do the things I do and finally how to combat it. It taught me how to budget and pay my bills. It taught me how to get along with other types of people and have gratitude that I am not alone. While I lived in Oxford, I held House, Chapter, and rural offices. I got involved because my program taught me that getting involved helps me stay sober.

**OREGON Ashley Richards - Resident**

I have been living in Oxford for over 2 years now and I am in no rush to leave the strength I find here. I first came into Oxford under the requirement of another program I was in called Family Drug Court. I was scared and didn't know how to trust other women, how to communicate, or how to be a mother. Everything at first was overwhelming – gaining my sobriety time and learning how to coexist with other women. But I would do it 10x over! The level of growth I have gained in Oxford and in these women I have been gifted to live with has taught me so much – not only in myself but in how to help others.

**PENNSYLVANIA Jeffrey "Otto" Bryant - Alumnus**

After 40+ years of using and insanity I was literally broken on every level imaginable and found myself in rehab in the late summer of 2017. Nine months in a halfway house followed before I discovered Oxford House, which has literally saved my life many times over. The unity and fellowship present within Oxford House – without the stifling rules of the halfway house – has given me the freedom to grow deeply and discover myself as well as joining with others who share our common journey.

**SOUTH CAROLINA Lashawn Faver Swindler - Resident**

I moved into Oxford House in July 2018 and I was amazed at the fact that there wasn't an overpowering house manager. I loved the fact that a group of addicts could live together and make a house a home. I was taught life lessons... I walked and took the bus for my whole first year in Oxford. But I was determined to do something with myself. The ladies in my house supported me by being there for me when I was in my head. I was held accountable for my actions. I learned about how to hold others accountable. All my hard work paid off. I have a car now. I am seeing my children regularly. I have great people in my life that I would not trade for anything.

**TENNESSEE Elischa D. - Resident**

I've lived in Oxford for almost two years. I remember being terrified when I first moved in, unsure of what to expect. I now have a voice, and I am not afraid to speak up for myself. I have amazing people in my life that I can always count on, people who know me and love me as I am. Having lived at Nashville North for as long as I have, I have seen so much. I've held each position. We went from barely breaking even to being completely self-sustaining. The house is truly thriving despite the difficulties everyone has faced this year.

**TEXAS Everett E. Ehrhart - Resident**

I've learned through working a 12-step program that, instead of complaining about something I'm involved in, the only way to really make it better is to hop in and be a part of the solution. At that time, I had no idea the experiences and the recovery I would gain by just showing up and being a part of the solution. That's really how all it works. I can tell you countless situations of how all I did was show up, volunteer, or get 'volen-told', then took action working with others and saw goals achieved. Through Oxford House, I've had many service positions. ... Through the Oxford House model, I learned how to manage my finances and budget in my personal life. I've managed to save money and set goals and take care of all my financial amends. Now I'm in a place where I try to just live by example in Oxford House and in recovery.

**WASHINGTON STATE Mike W. - Alumnus**

Before being accepted into an Oxford house on a phone interview while I was in treatment, I had tried everything to get clean. I had gone to jail 10 times in 2015 on different DOC violations because I would slip into my old ways every time I got out. ... The accountability that Oxford gave me out of treatment was what I was missing. When I got clean, I had no money, no job, no car, was on probation, and hadn't seen my son in over 3 years. With the foundation that Oxford gave me, I slowly started getting the important things back. It wasn't long before I was gainfully employed and paying my own EES. The relationships I found in Oxford helped me through some tough times. .... Fast forward a few years and my life is better than anything I could have ever dreamed. Recently I bought a house and moved out of Oxford. Something that seemed unattainable just a few years ago is now a reality, a dream come true. Without that chance that Oxford gave me on a phone interview while I was in treatment, none of this would have been possible.

**WEST VIRGINIA Milly Smith - Resident**

My journey with Oxford House started in May of 2018 in Roanoke, VA. I had recently gotten out of jail and needed a safe, sober place to live and, although I knew little about Oxford House, it seemed to meet those qualifications. It was definitely a new experience living in a House with six other women and it took some adjustment but I really liked the camaraderie and shared experiences we had. I liked that we held each other accountable for our disruptive behaviors. I especially liked that everyone had an equal voice. I got involved early at the Chapter level and became Chapter Secretary. I found it to be a rewarding experience. .... Service to Oxford House has enhanced my life and recovery in multiple ways. When I moved into Oxford House, I had over \$5,000 in court fines that needed to be paid off and I had no job, driver's license or bank account. Even worse, I had no self-esteem. Over time, and by applying the Oxford House model to my own life, I was able to pay off all of my fines, become gainfully employed, obtain a checking AND savings account and have my license reinstated. What's more important is that, today, I have hope.

**WISCONSIN Ben Radovich - Resident**

Coming straight out of prison to an Oxford House, I was not happy that I was going to have to follow yet another set of rules and be held accountable and hold other memberS accountable. Turns out it was much easier than I expected as long as I just applied myself. I am very happy with my decision and even more grateful to the guys in the house for giving me the chance to prove to them and myself that I was ready for a change. While living here I now have the structure and accountability that I need. If it wasn't for this place, I have absolutely no doubt in my mind but that I would be back in full blown addiction.

**Oxford House, Inc.**  
**Statement of Financial Position**  
**June 30, 2021<sup>1</sup>**

ASSETS	
CURRENT ASSETS	
Cash	\$ 2,117,189
Accounts Receivable, Net	3,652,265
Employee Advances	5,311
Prepaid Expenses	67,938
Loans Receivable, Current Portion	<u>213,831</u>
Total Current Assets	<u>6,056,534</u>
PROPERTY AND EQUIPMENT	
Furniture and Office Equipment	364,598
Less Accumulated Depreciation	<u>(306,876)</u>
Net Property and Equipment	<u>57,722</u>
OTHER ASSETS	
Loans Receivable	20,626
Restricted Cash	97,466
Deposits	<u>15,285</u>
Total Other Assets	<u>133,377</u>
<b>TOTAL ASSETS</b>	<b><u>\$ 6,247,633</u></b>
LIABILITIES AND NET ASSETS	
CURRENT LIABILITIES	
Accounts Payable	\$ 1,260,615
Program Advances	86,592
Accrued Salaries	74,185
Deferred Lease Obligation	<u>62,631</u>
Total Current Liabilities	<u>1,484,023</u>
Total Liabilities	<u>1,484,023</u>
NET ASSETS, Unrestricted	<u>4,763,610</u>
<b>TOTAL NET ASSETS</b>	<b><u>4,763,610</u></b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b><u>\$6,247,633</u></b>

**Statement of Activities**

SUPPORT AND REVENUE	
Federal Awards	\$ 13,748,762
State and Local Awards	4,155,147
General Contributions	1,180,820
Combined Federal Campaign	14,444
Interest Income	44
Other Income	<u>197,249</u>
Total Support and Revenue	<u>\$ 19,296,466</u>
EXPENSES	
Program Services	
State and Local Program – Federal Funds	\$ 13,748,762
State and Local Program–State/Local	4,155,147
State and Local Program – Other	23,160
World Convention	<u>8,375</u>
Total Program Services	<u>\$ 17,935,744</u>
Supporting Services	
Management and General	170,734
Total Supporting Services	<u>170,734</u>
Total Expenses	<u>18,108,478</u>
INCREASE in NET ASSETS	1,189,988
NET ASSETS Beginning of Year	<u>3,573,622</u>
NET ASSETS End of Year	<u>\$ 4,763,610</u>

**Oxford House, Inc.**  
**FY 2021 Expenses**  
**By Category and Function**

Expense Item	State/Local Program	G&A	Total Expenses
Salaries	\$7,261,847	\$27,079	\$7,288,926
Fringe Benefits	1,820,637	42,413	1,863,050
Payroll Taxes	<u>577,263</u>	<u>5,053</u>	<u>582,316</u>
Total Personnel	<u>9,659,747</u>	<u>74,545</u>	<u>9,734,292</u>
Travel & Lodging	5,918,961	18,000	5,936,961
Outreach Supplies	852,330	66	852,396
Telephone & Fax	301,145	9,331	310,476
Professional Fees	280,740	6,664	287,404
Rent	229,400	2,335	231,735
Other	155,573	31,489	187,062
Office Supplies	157,562	3,541	161,103
Payroll Services	63,823	5,899	69,722
Mtg & Conferences	60,632	-	60,632
Printing/Publications	56,529	2,376	58,905
Local Training	52,700	-	52,700
Insurance	81,415	-	81,415
Postage & Supplies	21,705	11,094	32,799
Bank Charges	16,131	5,195 <sup>2</sup>	21,362
Depreciation	18,976	199	19,175
Convention Expense	8,375	-	8,375
Total Expenses	<u>\$17,935,744</u>	<u>\$170,734</u>	<u>\$18,106,478</u>

Individual Oxford Houses followed through on a resolution at the 1999 Oxford House World Convention to encourage voluntary contributions to Oxford House World Services for the purpose of defraying expansion and service expenses. During FY 2021, Oxford Houses voluntarily contributed \$780,631 to OHI.

The 2001 World Convention passed a resolution to earmark all house contributions in excess of \$200,000 a year for a national revolving loan fund to help start new Oxford Houses. Since states are no longer required to maintain start-up revolving loan funds, it has become important for future expansion for Oxford House, Inc. to have a self-sustaining loan fund that can take up the slack. About \$315,000 was used for start-up loans in FY 2021 and the remainder was used for on-site technical assistance.

A full copy of the Oxford House, Inc. audit and IRS form 990 is available from Oxford House World, Inc. E-mail to [Info@oxfordhouse.org](mailto:Info@oxfordhouse.org) to receive a copy of the audit. The IRS form 990 is available to download at [www.oxfordhouse.org](http://www.oxfordhouse.org) under "About Us/Finances".

<sup>1</sup> See notes accompanying financial statement at end of the Annual Report. See box above-right for instructions on how to get full copy of audit.

<sup>2</sup> Includes \$570 for fund raising.

**OXFORD HOUSE, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**Note 1 –Organization and Summary of Significant Accounting Policies**

***Organization***

Oxford House, Inc. is a nonprofit organization incorporated under the laws of the State of Delaware on October 25, 1987 for the purpose of aiding in the rehabilitation and to improve social condition and environment for recovering alcoholics and drug addicts. This is accomplished by developing plans and programs for their recovery and by establishing homes for recovering substance abusers. Independently chartered "Oxford House" operates throughout the country as self-run, self-supported recovery houses. Oxford House, Inc. acts as the national umbrella organization and provides overall direction and technical, assistance to the independent "Oxford Houses."

***Basis of Accounting***

Oxford House, Inc. presents its financial statements on the accrual basis of accounting, whereby revenue is recognized when earned and expenses are recognized when incurred.

***Basis of Presentation***

Financial statement presentation follows the recommendations of the Financial Accounting Standards Board in FASB ASC Topic 958, Not-for-Profit Organizations. Under FASB ASC 958, Oxford House, Inc. is required to report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions.

***Use of Estimates***

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

***Allowance For Doubtful Accounts***

Accounts receivable are considered to be fully collectible.

***Property and Equipment***

Property and equipment is stated at cost or donated value and is depreciated using the straight-line method over the estimated useful lives of the assets.

All acquisitions of property and equipment of \$1,000 or more are capitalized. Expenditures for major renewals and betterments that extend the useful lives of property and equipment are capitalized. Expenditures for maintenance and repairs are charged to expense as incurred.

***Grant Contract Revenue***

Grant contract revenue which is earned under cost reimbursable contracts is recorded when related are incurred under the provisions of the applicable contracts.

Contract balances for accounts receivable are \$3,652,265 and \$3,248,697 on June 30, 2021, and 2020, respectively. Contract balances for program advances are \$86,592 and \$802,637 on June 30, 2021, and 2020, respectively.

***Contributions***

Oxford House, Inc. accounts for contributions in accordance with the recommendations of the Financial Accounting Standards Board in FASB ASC Topic 958, Not-For-Profit Entities. In accordance with FASB ASC 958, contributions received are recorded as contributions without donor restrictions or contributions with donor restrictions, depending on the existence and/or nature of any donor restrictions.

Support that is restricted by the donor is reported as an increase in unrestricted net assets if the restriction expires in the reporting period in which the support is recognized. All other donor-restricted support is reported as an increase in net assets with donor restrictions, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

***Income Taxes***

Oxford House, Inc. is exempt from Federal income taxes under section 501 (c)(3) of the Internal Revenue Code and has

been classified as a publicly supported organization. As a 501(c)(3) nonprofit organization the organization is also exempt from State income taxes. Accordingly, no provision for income taxes is required in the accompanying financial statements.

#### ***Functional Allocation of Expenses***

The costs of providing the various programs and other activities have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited based in the level of effort spent.

#### ***Cash Equivalents***

For purposes of the statement of cash flows, Oxford House, Inc. considers all highly liquid debt instruments with maturity of three months or less to be cash equivalents. There were no cash equivalents as of June 30, 2021.

#### ***Restricted Cash***

Oxford House, Inc. maintains restricted bank accounts and certificates deposit under various contractual obligations.

#### ***Escrow Funds***

Grants from individual states for funding of the loan program (Note 6) are segregated into escrow accounts for the benefit of the individual states. Those funds are not included in the financial statements of Oxford House, Inc. as they are considered to be state funds.

#### ***Major Customers***

Oxford House, Inc. derives a substantial portion of its income from State awards funded in whole or in part by Federal funds.

#### ***Subsequent Events Evaluation***

Management has evaluated subsequent events through January 26, 2022, the date the financial statements were available to be issued.

#### **Recent Accounting Pronouncements**

##### ***Leases***

In February 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2016-02, *Leases* (Topic 842). This ASU modifies lease accounting to increase transparency and comparability by recognizing lease assets and lease liabilities on the statement of financial position and disclosing key information about leasing information.

The most significant change for lessees will be the recognition of both a liability to make lease payments (the lease liability) and asset for the lease terms for those leases classified as operating permitted for leases with terms of 12 months or less. FASB Accounting Standards Codification (ASC) Topic 842, *Leases* (“ASC 842”), supersedes current lease requirements in FASB ASC Topic 840, *Leases*. When adopted, the amendments in ASU must be applied using a modified retrospective approach, with certain practical expedients available. The new standard is effective for nonpublic companies for annual periods beginning after December 15, 2020. Oxford House, Inc. is currently evaluating the impact of the provisions of ASC 842.

In September 2020, the FASB issued Accounting Standards Update (ASU) No. 2020-07, *Presentations and Disclosures by Not-For-Profit Entities for Contributed Nonfinancial Assets* (Topic 958). Not-for-profits will be required to provide additional information on the contributions of nonfinancial assets they receive under a new accounting standard issued. Contributed nonfinancial assets can included fixed assets such as land, building, and equipment; the use of fixed assets or utilities; materials and supplies, such as food, clothing, or pharmaceuticals; intangible assets; and recognized contributed services.

The new ASU requires a not-for-profit to present contributed nonfinancial assets as a separate line item in the statement of activities, apart from contributions of cash or other financial assets. The standard also requires a not-for-profit to disclose qualitative information about whether the contributed nonfinancial assets were either monetized or utilized during the reporting period. If they were utilized, a description of the programs or other activities in which those items were used is required. The not-for-profit’s policy (if any) about monetizing rather than utilizing contributed nonfinancial assets must also disclose as well as a description of any donor-imposed restrictions associated with the contributed nonfinancial assets. FASB is requiring the standard to be applied retrospectively. The standard takes effect for annual reporting periods beginning after June 15, 2021. Oxford House, Inc. does not expect this guidance to have a significant impact on the financial statements.



**Note 2 – Loans Receivable**

Oxford House, Inc. makes start-up loans to certain recovery houses and temporary loans [bridge loans] to other recovery houses. At June 30, 2021 loans receivable were \$234,457 net of allowance of \$-0-

**Note 3 – Accrued Salaries**

Included in accrued salaries are salaries and royalties owed to an officer of Oxford House, Inc. as follows:

J. Paul Molloy, President	<u>\$ 74,185</u>
	<u>\$ 74,185</u>

**Note 4 – Line of Credit**

Oxford House, Inc. has a line of credit note of \$75,000 of which \$0 is outstanding at June 30, 2021. The note is secured by a \$31,499 certificate of deposit, which is included in restricted cash appearing on the statement of financial position. The interest rate is currently 5%. Oxford House, Inc. is to make minimum monthly payments of interest only. The note is considered payable on demand.

Interest expense for the year ending June 30, 2021 was \$0.00.

**Note 5 – Retirement Plan**

Oxford House, Inc. has a 403(b) retirement plan. All full time employees over the age of twenty-one [21] that have completed three months of service are eligible to participate. The plan is funded through pre-tax salary reductions by the employees and matching contributions by Oxford House, Inc. Matching contributions were \$62,231 for the year ending June 30, 2021.

**Note 6 – State Escrow Accounts**

Oxford House, Inc. has received restricted funds from various entities to be used solely for the purpose of extending revolving loans to establish new houses, which are then repaid by these houses.

Oxford House, Inc. managed funds or held and managed funds in escrow accounts under contracts with various states to meet the requirement of Public Law 100-690, “The Anti-Drug Abuse Act of 1988.” Such escrow accounts are not reflected in the accompanying financial statements of Oxford House, Inc. Held funds, including outstanding loan balances approximate \$1,917,000 on June 30, 2021.

**Note 7 – Lease Commitments**

Oxford House, Inc. leases office space and office equipment under operating leases. The office space lease is subject to operating cost increases. This lease commenced July 2018 and is scheduled to terminate November 30, 2023. Lease expense for the year ended June 30, 2021 approximated \$231,735, which included parking spaces and common area fees.

The following is a schedule of approximate future minimum lease payments under non-cancelable operating leases for office space with initial or remaining terms of one year or more as of June 30, 2021:

2022	232,148
2023	238,499
2024	<u>102,107</u>
	\$572,754

**Note 8 – Concentration of Credit Risk**

Bank balances in excess of Federally insured limits at June 30, 2021 were \$ 1,964,653.

**Note 9 – Claims and Litigation**

Oxford House, Inc. is subject to other various claims and litigation. In the opinion of management, the outcome of such matters will not have a material effect on the financial position of Oxford House, Inc.

**Note 10 – Liquidity and Availability of Resources**

Oxford House, Inc. has a policy to structure its financial assets to be available as its general expenditures, liabilities and other obligations come due.

Oxford House, Inc. has \$ 5,983,285 of financial assets available within one year of the statement of financial position date to meet cash needs for general expenditures consisting of cash of \$2,117,189, accounts receivable of \$3,652,265 and current portion of loans receivable of \$213,831. None of the financial assets are subject to donor or other contractual restrictions that make them unavailable for general expenditures within one year of the statement of financial position.

*Note: The auditor’s full report, including supplemental single state audits, can be obtained by sending an e-mail to [info@oxfordhouse.org](mailto:info@oxfordhouse.org) or writing to Oxford House, Inc., 1010 Wayne Avenue, Suite 300, Silver Spring, Maryland 20910.*

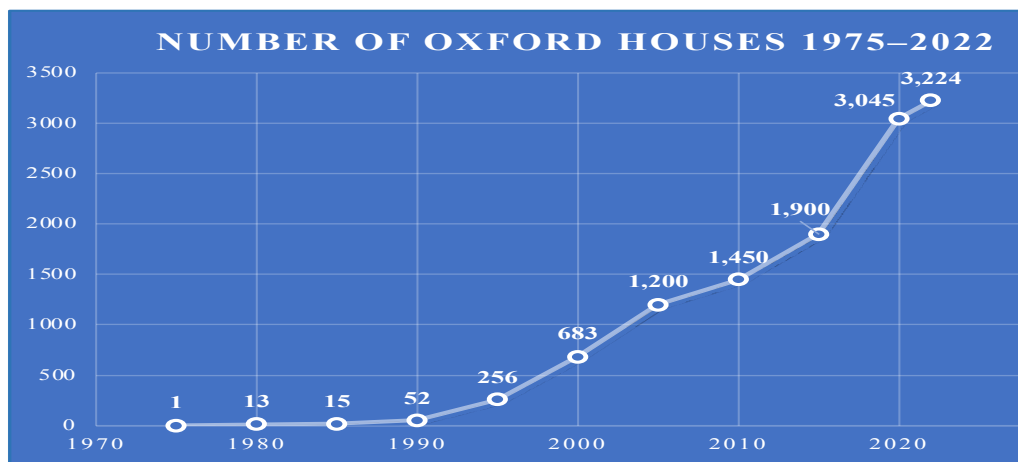
## IN MEMORIUM – BYRON MERRIWEATHER



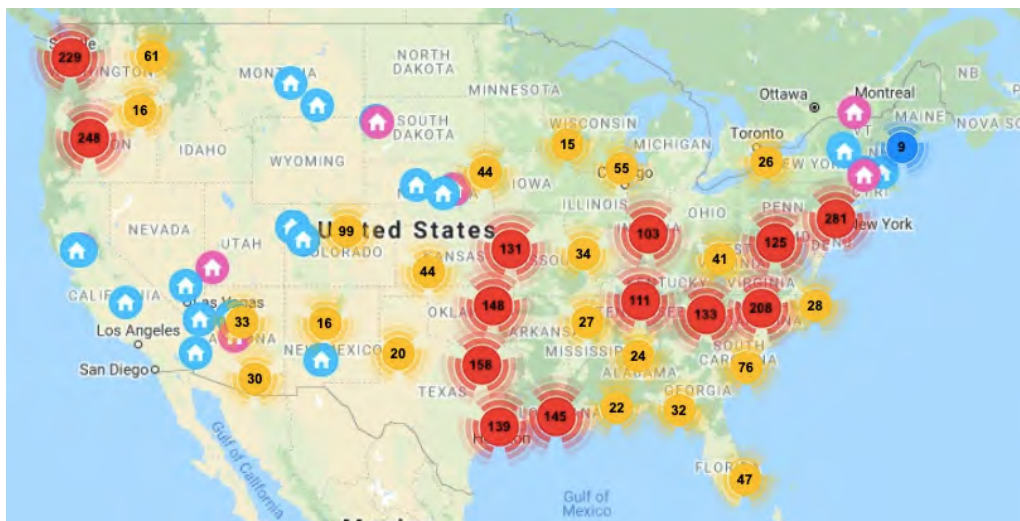
Everyone in the Oxford House community was saddened to learn of the 2021 death of Byron Merriweather. Byron was an Oxford House alumnus who did well in Oxford House. OHI subsequently sent him to Ghana to work with Recovery Africa and open Oxford Houses there. While there, he opened several Oxford Houses and also found a bride. Byron will be missed by everyone.



## 47-Year Growth of Oxford House

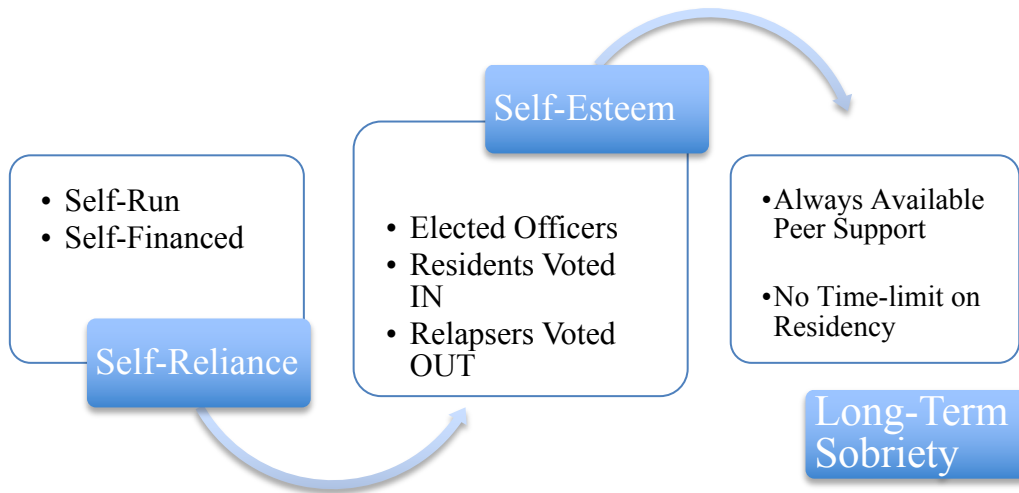


## Distribution of the National Network of Oxford Houses



The picture above is of an interactive map that can be accessed by going to [www.oxfordhouse.org](http://www.oxfordhouse.org) and clicking on “vacancies.” you can get to an interactive map of the picture above. The numbers in the circles represents the number of Oxford Houses in that area. The circles without numbers represent single houses ((blue for a men’s house and pink for a women’s house).

# The Oxford House™ Path to Recovery



***Oxford House™ is a cost-effective way to help alleviate the alcoholism and drug addiction crisis in the United States. Spread the good news!***

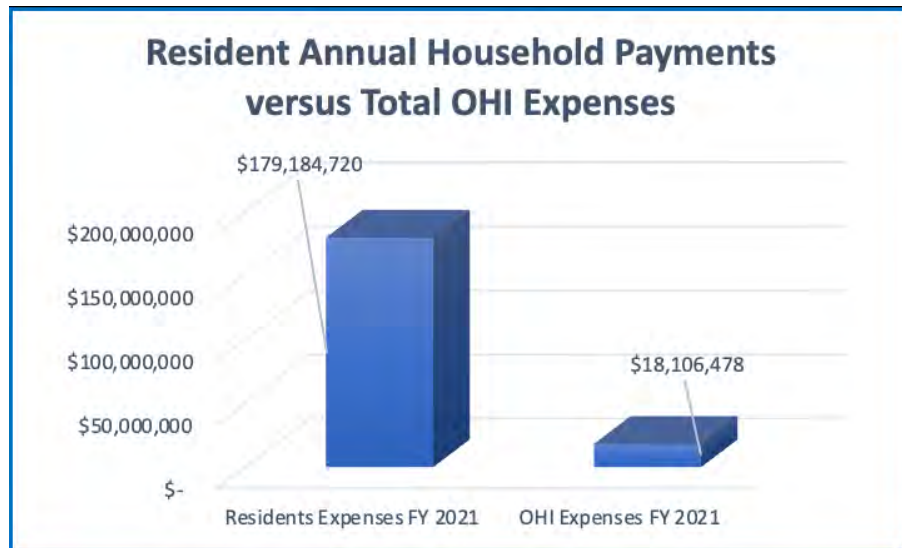
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**ALCOHOLISM AND DRUG ADDICTION**

- About 25 million Americans are actively addicted to drugs with about 15 million alcoholics, 2 million opioid addicts and about another 6 million addicted to other drugs. (SAMHSA – 2018)
- 22.7 million persons aged 18 or older needed treatment for an illicit drug or alcohol abuse problem in 2018 (8.6 percent of persons aged 18 or older).(SAMHSA)
- Of these, only 1.75 million – 7.1 percent of those who needed treatment – received it.
- Government reports show that alcohol and drug abuse is responsible for the admission of almost 1.5 million people to emergency rooms nationwide. Drug addiction results in nearly half a trillion dollars in economic loss annually; the equivalent of \$1,426 per American. [2010]
- For those receiving treatment, 60% had been in prior treatment an average of more than three times and 14% five times or more. [TEDS]

**OXFORD HOUSE TRADITIONS**

1. Oxford House has as its primary goal the provision of housing for the alcoholic and drug addict who wants to stay clean and sober.
  2. All Oxford Houses are run on a democratic basis. Our officers serve continuous periods of no longer than six months.
  3. No Member of an Oxford House is ever asked to leave without cause -- drinking, drug use, or disruptive behavior.
  4. Oxford House members realize that active participation in AA and/or NA offers assurance of continued sobriety.
  5. Each Oxford House should be autonomous except in matters affecting other houses or Oxford House, Inc. as a whole.
  6. Each Oxford House should be financially self-supporting.
  7. Oxford House should remain forever non-professional.
  8. Propagation of the Oxford House, Inc. concept should always be conceived as public education.
  9. Members who leave an Oxford House in good standing should become associate members.
- 



*Residents spend \$10 for every dollar OHI spends to develop the international network of Houses.*

# Oxford House™

1975 – 2022

*Organized Self-Help To Enable Alcoholics and Drug Addicts to Recover Without Relapse*

- Providing Sole Authority for Oxford House Charters
- Providing Technical Assistance to Establish New Oxford Houses
- Providing Technical Assistance to Keep Existing Oxford Houses on Track
- Providing Organization of Chapters to Help Oxford Houses to Help Themselves
- Providing the Time, Living Environment and Support to Enable Alcoholics and Drug Addicts to Achieve Recovery Without Relapse
- Providing the Legal, Philosophical, and Scientific Framework for a Cost-effective, Worldwide Network of Supportive Recovery Housing.

Write or Call

***Oxford House, Inc.***

1010 Wayne Avenue, Suite 300  
Silver Spring, Maryland 20910

Telephone 301-587-2916

Facsimile 301-589-0302

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Web Site: [www.oxfordhouse.org](http://www.oxfordhouse.org)